

Health, Safety & Wellbeing Policy Statement

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1. Statement of Intent

Woodlands Site Services Ltd (WSS) are committed to achieving the highest levels of health, safety, and wellbeing to minimise the risk and prevent injury, ill diseases, and incidents.

Our 'Success built on Safety' Culture is to create an incident and injury free environment for all those that work or interact with WSS business operations.

We Will:

- Comply with relevant legislations and other related legislations including those applicable with Network Rail (NR) and London Underground (LUL) to create healthy working conditions for the prevention of work-related injury and ill health.
- Maintain an effective health, safety and wellbeing management system which is reviewed regularly to make sure it remains relevant.
- Maintain ISO 45001 standards
- Lead by example in achieving the highest standards of health, safety, and wellbeing
- Promote an inclusive, positive, open, and transparent culture
- Ensure that safe systems of work are in place
- Set targets and objectives to enhance performance
- Support high levels of performance via training, development, a fit for purpose management system and competent advice.
- Provide time and resource for effective communication and consultation
- Evaluate performance to ensure objectives and targets are being achieved
- Not accept health, safety, and wellbeing to be compromised
- Investigate incidents and non-conformances to prevent recurrences
- Drive continual improvement of our HS&W management system through our process and positive culture.

We Expect:

- The highest levels of health, safety and wellbeing from all employees and supply chain partners
- Everyone to be responsible for the health, safety, and wellbeing of themselves and those around them.

This policy statement will be communicated to all WSS employees and those in their supply chain.



Stephen White
Managing Director
March 2025